



2018 NJUA JOINT INSURANCE FUND SAFETY INCENTIVE PROGRAM

The purpose of the NJUA Safety Incentive Program is to improve workplace safety, raise employee awareness and reduce accidents by encouraging participation in JIF safety related activities and training programs. Large members (greater than 15 employees) that accumulate 75 points over the course of a year will qualify for the Safety Incentive Program award. Small members (fewer than 15 employees) need only accumulate 50 points to qualify for the Safety Incentive Program award. Members qualify by completing SIP Requirements and/or extra credit categories. Award plaques are presented at the Annual Safety Awards Breakfast.

SIP REQUIRED ELEMENTS	POINTS
1. Conduct Safety Committee Meetings	5 Points Per Meeting Maximum 20 Points Per Year
2. Complete Safety Training Recommended or Required. Refer to SIP Element Guide	5 Points/Training Maximum 20 Points Per Year
3. Attend Training (Seminars, Breakfast, Safety Expo & Executive Safety Committee Meetings)	5 Points/ Event Maximum 40 Points Per Year
4. Hazard Identification Inspections	2 Points / Inspection Maximum 20 Points Per Year
5. Conduct Job Safety Observations (JSO)	2 Points/ JSO Maximum 20 Points Per Year
SIP Extra Credit	POINTS
Submit this First Half Events report by July 15, 2018	2 Points if submitted on or before 7/15
JIF Service Points: Serve as an Officer or Sub-Committee Member, Conduct Training at Safety Expo, Host Monthly Committee Meeting.	5 Points /Service Maximum 10 Points Per Year
Complete Incident Investigation Reports with Review by local Safety Committee.	2 Points Per Report

Documentation of all activities shall be maintained by the member and available to J. A. Montgomery consultants for review during visits.

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REQUIRED AND RECOMMENDED TRAINING

Course Title	Reference Standard / Target Audience	Recommended Frequency
Asbestos, Silica & Lead Awareness <i>Including NJ Dry Cutting law</i>	29 CFR 1910.1001 If working near materials containing them	Annual
Bloodborne Pathogens	29 CFR 1910.1030/ If exposed to blood / bodily fluids	Annual
Hearing Conservation	29 CFR 1910.95	Annual
Spill Prevention Act *	N.J.A.C. 7:1E	Annual
TCPA/Chlorine *	N.J.A.C. 7:31-6	Annual
Respiratory Protection	29 CFR 1910.134	Annual
CPR / AED * First Aid *	Required for CSE rescue; Recommended	1 or 2 year per certifying organization
Employment Practices Liability	Required by MEL EPL for Supervisors & Managers	2 Years
Hazard Communication (NJ RTK) with Global Harmonizing System (GHS)	29 CFR 1910.1200	2 Years
Accident Investigation	For Supervisors	3 years
Back Safety/Material Handling	Recommended	3 years
Chain Saw Operations	General Duty Clause	Initial assignment then
Power Actuated Tools i.e. Hilti, Ramjet *	29 CFR 1926.302(e)(1)	3 years unless exposure changes
Shop and Tool Safety	General Duty Clause	
CMVO (Coaching the Maintenance Vehicle Operator) and/or Defensive Driving	Recommended for CDL/ALL Drivers	3 year
Confined Space Permit required	29 CFR 1910.146	3 year/w annual rescue drill
Fall Protection	29 CFR 1910.23, 132 & 1926 Subpart M	Initial and annual refresher
Electrical Safety, Arc Flash*		
Lockout/Tag out	29 CFR 1910.147	3 years
CDL Reasonable Suspicion / CDL Driver Safety Regulations	USDOT 49 CFR FMCSR	3 years
Fire Extinguishers	29 CFR 1910.157	3 years/hands-on for users
Fire Safety – Fire Prevention Plan	29 CFR 1910.38 & 39	Annual Evacuation Drill
Flammable & Combustible Liquids*	29 CFR 1910.106	
Hazardous Materials Level One Awareness	29 CFR 1910.120	Upon Initial assignment &
Process Safety Management *	29 CFR 1910.119	when exposures change
Powered Industrial Trucks	29 CFR 1910.178	3 years
Heavy Equipment Safety	General Duty Clause	3 years
Ladder Safety/ Walking & Working Surfaces	29 CFR 1910.25-27	3 years
Scaffold erection, dismantling and use *	29 CFR 1926.454 (b)	Upon Initial assignment &
<i>When scaffolds are present in the workplace</i>		when exposures change
Jetter/Vac Truck Safety Awareness	General Duty Clause	3 years
Office Safety	Recommended	3 years
Excavation / Trenching & Shoring	29 CFR 1926 Subpart P	3 years
Welding Safety Awareness *	General Duty Clause	3 years
Work Zone/Flagger Safety	MUTCD; CFR 1926.201	3 years
National Incident Management System (NIMS) *	FEMA–Homeland Security	Various programs
OSHA 10 Hour (Either Construction or General Industry) *	New Supervisors	Recommended
Personal Protective Equipment	29 CFR 1910 Subpart I	Upon assignment & when exposures change
*Items marked with asterisk are not taught by the MEL Safety Institute / MSI		