



2021 NJUA JOINT INSURANCE FUND SAFETY INCENTIVE PROGRAM

The purpose of the NJUA Safety Incentive Program is to improve workplace safety, raise employee awareness and reduce accidents by encouraging participation in JIF safety-related activities and training programs. Large members (greater than 15 employees) that accumulate 75 points over the course of a year will qualify for the Safety Incentive Program award. Small members (fewer than 16 employees) need only accumulate 50 points to qualify for the Safety Incentive Program award. Members qualify by completing SIP Required Elements. Award plaques are presented at the Annual Safety Awards Breakfast.

SIP REQUIRED ELEMENTS	POINTS
1. Conduct Safety Committee Meetings	5 Points Per Meeting Maximum 20 Points Per Year
2. Attend MSI LIVE classes	5 Points Per Training Maximum 20 Points Per Year
3. Attend Seminars, Safety Breakfast, Safety Expo or Executive Safety Committee Meetings	5 Points Per Event Maximum 30 Points Per Year
4. Utilize MSI NOW & MSI DVD	1 Point Per Topic Viewed Maximum 10 Points Per Year
5. Hazard Identification Inspections	2 Points Per Inspection Maximum 20 Points Per Year
6. Conduct Job Safety Observations (JSO)	2 Points Per JSO Maximum 20 Points Per Year
7. Conduct Motor Vehicle Record Checks: CDL Drivers Conduct Motor Vehicle Record Checks: Non-CDL Driver	Yes or No 5 Points
8. Complete Incident Investigation Reports with Review by local Safety Committee.	2 Points Per Report

Documentation of all activities shall be maintained by the member and available to J. A. Montgomery Consultants for review during visits.